



## World Community Day

The Waukesha Unit of Church Women United will celebrate World Community Day on Friday, November 4, at E&R UCC Church, 413 Wisconsin Avenue, Waukesha. The Bible study will be at 10:30 am. Bring

a bag lunch if you plan to stay over the Noon hour. Beverage and dessert will be provided. The celebration on the theme, "Living Our Faith, Unlocking Action", will be at 1:00 pm. Carol Enders will share her experience with a new community program, "Healing Hearts". We will have a special collection to Church World Service for small business grants to women. To make reservations for the lunch, call the E&R UCC's church office at 262-547-2424. For more information, call Shirley Harrits at 262-542-4032.

## Healthy Congregations Workshop Sponsored by the Churches of Circuit 36

**When:** Friday, Nov. 4, 7:00-9:30 pm  
Saturday, Nov. 5, 9:00 am – 4:30 pm

**Where:** Gethsemane UMC, Pewaukee

**Leader:** Robert Williamson, Executive Director of Lombard Mennonite Peace Center in Illinois. He is a trainer and mediator with experience as a consultant to conflicted churches.

### This workshop will help you...

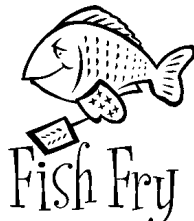
- Learn how to detect and avoid unhealthy patterns of living together in community
- Enhance your ability to manage yourself in a non-anxious, responsible way (at home, at church, in the workplace or in the community)
- Learn how to keep anxiety from becoming infectious
- Gain confidence in responding to challenges and opportunities
- Learn how to focus on strengths, resources, options, and the future

The cost is \$18.00 and includes a manual. Please see Pastor Linda if you are interested in attending.

## Interfaith All-U-Can-Eat Fish Fry

Friday, November 4, 4-8 pm  
Country Springs Hotel in Waukesha

This fundraiser for Interfaith highlights a buffet style Fish Fry. The cost is \$20.00 for adults and \$10.00 for ages 3-10. Homemade desserts are available for purchase to enjoy at the event or to take home. This community event will bring together 1,000 supporters to celebrate the service of Interfaith, helping seniors live independently and safely in the homes of their choice and placing senior volunteers in schools and nonprofit organizations. Please call 262-549-3348 for more information.



## Pledge Sunday at Salem

Pledge Sunday at Salem UMC will be November 13 at our 9:00 am service. Early in November, you will receive a letter from Pastor Vance asking you to make a pledge to support the mission and ministry of our church. This letter will include a budget for 2012 and a pledge card. Please mail in your pledge or bring it to worship and place it in the offering plate on November 13. In partnership, working together, we can faithfully do our ministry in joy and peace.



## Progressive Dinner

**Saturday, November 12, 4:30 pm**

This fun event, sponsored by the Nurture Ministry Team, goes like this: we start at one home for appetizers, then break into smaller groups to travel to other homes for salad/rolls, to others for the main dish, and then we come back together for dessert at one last home. This is a great evening for our Salem adults to share in good food and fellowship. If you would be interested in hosting a course, please sign up for the course of your choice. If you want to come but not host, sign up under that category. The sign up sheet is in the narthex. If you have any questions, please see Jo Ann Hauenstine or Marie.



262.549.8726 | 502 N. East Avenue | Waukesha, WI 53186

## HOPE Dinner

**Thursday, November 17, 5:00 pm**

Country Springs Hotel  
2810 Golf Road, Waukesha

The Hope Center will be holding the 13<sup>th</sup> Annual Hope Thanksgiving Dinner and Auction, which is a fundraiser for the many programs that help the less fortunate in Waukesha County. The event, which is held at the Country Springs Hotel in Pewaukee, begins with a silent auction during the social hour. Next is a wonderful dinner followed by delectable desserts. Then, the real fun begins! The live auction kicks off and the room comes alive! Donations of all sizes fill the room. Cost is \$65 per person with \$37.69 being tax deductible. Salem would like to fill a table for 10 people. If you are interested in attending, please call Becky Henderson at 262-662-4134 for tickets. Please join us for the 2011 Hope Dinner and Auction and help make a difference in your community!

## YOUTH SUNDAY at Salem November 20, 9:00 am

Youth leadership in worship is important and is an expression of their baptism and their being part of a community of faith. Our Youth will be leading the worship service on November 20. This is always a creative and inspiring morning for the youth and the congregation also. Please join us in worship on this special Sunday!



## S.A.M.S. Club

On November 4th at 7:00 P.M., we will travel to Waukesha North High School to see our own Grace Callen in the Northstar Players, "The Giver". Ticket prices will be announced the middle of October.



On December 4th we will carpool to the Milwaukee Domes for their "Gifts Under Glass Art Fair". There will be 15 local artists and authors selling pottery, jewelry, paintings, and books, to name a few. What a great time to do some Christmas shopping. The cost to enter the Domes is \$6.50 (or \$6.00 if we have 20 or more sign up to go). We will then tour the Holiday Domes.

*Check the kiosk for information and signup sheets for all activities!*

## 6-week ADVENT STUDY

*A Thrill of Hope*

### The Christmas Story in Word and Art

Tuesday evenings from 7:00-8:30 pm  
November 8 through December 13

Pastor Linda is pleased to offer a six-week Advent study that will present the familiar story of Christmas as told in the Gospels of Matthew and Luke. The study features passages of Scripture, commentaries by scholars, and stunning artwork by **John August Swanson** based on the passages. Included are: A Visit (Luke 1:26-38), The Nativity (Luke 2:1-7), The Shepherds (Luke 2:8-20), Epiphany (Matthew 2:1-12), Presentation in the Temple (Luke 2:21-40), and Flight into Egypt (Matthew 2:13-15).

Each participant should plan to purchase a discussion guide at a cost of \$5.00 each. Please watch for a sign up sheet on the kiosk.

# Music in Ministry

## Adult Choir and Handbells

The Salem Handbells meet on Thursdays at 6:30 pm. In November, practices will be on the 3<sup>rd</sup>, 10<sup>th</sup>, and 17<sup>th</sup>. Our handbells are directed by Brenda Lindsay.

The Salem Choir, directed by Jacob Stensberg, practices on Thursday nights at 7:15 pm. November practices will be on the 3<sup>rd</sup>, 10<sup>th</sup>, and 17<sup>th</sup>.

## Children & Youth Choirs

Our children and youth choirs will be meeting on the following dates and times:

### Children's Choir

- Rehearsal will be November 5th from 5:30-6:45 pm
- Sing in worship on November 6th
- Rehearsals for the Christmas Program will be on December 3rd from 11:00-noon and Dec. 10th from 10:00-11:00 am
- Christmas Program will be on December 11th

### Youth Choir

- Rehearsal will be on November 19th at 4:00 P.M.
- Sing in worship for Youth Sunday on November 20th
- Rehearsals for the Christmas Program on December 3rd and 10th with the program on December 11th

## Salem Recorders

The Salem Recorders practice on most Sunday mornings following worship. They meet in the copier room just past Pastor Linda's office. If interested in joining, please contact Harriet Young.

## Waukesha Church Dartball League

Our Salem Dartball Team enjoys the friendly competition of the Church Dartball League with five other churches in Waukesha. They meet on Tuesday nights at 7:00 pm. Please contact Gerry Reichert with questions at 262-547-1192. Here is the schedule for November:

November 1: St. Luke @ Salem  
November 8: E&R UCC @ Salem  
November 15: Salem @ St. Mark  
November 22: OFF  
November 29: Beautiful Savior @ Salem



### Education Ministry

### Education Ministry

A very special thank you goes out to our church school classes and congregation for donating to UNICEF in October. Just \$0.25 gives 10 children clean drinking water for a day, \$1.00 pays for protein biscuits for a starving child, and \$17.00 keeps a child safe from six killer diseases. We can make a difference

when we all work together. Thank you for reaching out and making the lives of children we will never meet, a little brighter.

In November, our focus will be Children's Hospital. As we come to the holidays, we think of Thanksgiving, Christmas, time with family and friends, wonderful food to eat, and special trips. If you are a child who is sick in the hospital, the holidays take on a whole different feel. We can help to make their time a little brighter by purchasing games, books, and puzzles for the children. Please remember to bring your offering each Sunday so we can purchase several items to donate.

We will have our first social outing of the fall on Sunday, November 13th at noon. We will meet at Sunset Bowl in Waukesha for an afternoon of bowling and pizza. Please watch the announcement sheet in your Sunday bulletins for cost and sign up information. In addition, our Christmas Program is just around the corner. Please watch for information in the announcement sheet.



### Thanksgiving Eve Worship Service Wednesday, November 23, 7:00 pm at Southminster Presbyterian

The Salem community is invited to join our friends from three other local churches (St. John Neumann, Christ the Servant Lutheran Church, and Southminster Presbyterian Church) at 7:00 pm on the night before Thanksgiving. Southminster Presbyterian will host this special worship service of praise and thanksgiving. A time of fellowship will follow the service. We will serve the traditional Home Made Pies!

### Food Pantry Sunday: November 13

We'd like to remind you that the 2<sup>nd</sup> Sunday of each month is Food Pantry Sunday at Salem. We encourage everyone to bring in non-perishable items for our Waukesha County Food Pantry. Money is also very welcome as it can be used to purchase the items most needed at the time. Thank you, Salem, for your contributions of food, money and volunteer time!

### Healing Hearts of Waukesha Co., Inc.

Salem will host a facilitator training on Saturday, November 19th from 8:15 am until 3:15 pm. If you would be interested in working with a small group of children, youth, or adults who are grieving due to loss, please see Marie to sign up.

### News from Outreach

Thank you Salem for your generosity! Our "In the Bag" Sunday campaign was a great success! Over 600 items were collected and delivered to the Hope Center! Salem's support is truly making a difference for many in Waukesha County. Thanks again to everyone who took the time to clean out their closets!

### Book Sale

Thanks to all for your participation in our Salem book sale. We appreciate the many books you donated and, of course, your purchases! With the profits from our sale we will search for books to fill in some of our fiction series and other new books. Besides great fiction, there really are a lot of wonderful resources in our library. If you're leading a program and need meditations, devotions and prayers, look in the library. We have sections for men, women, youth, and seniors. There are biographies and books on family life. As of now, our fiction is located on the cart in the narthex. The United Methodist Women's books which are available for everyone to read, are in the book shelf around the corner in the library. To check out a book, put your full name and the date on the card and put the card in the box on the library counter. You may keep books out for 3 weeks. We are glad to see children are taking advantage of checking out books from the shelves under the lounge windows. Keep reading!



We recently welcomed Karen Hernandez as a new member of Salem UMC. We'd like to welcome the entire Hernandez family and tell you more about them! Lenny served in the military and got out of the Army in 1990. Karen moved to Waukesha in 1994. Karen and Lenny met in 1999 in Hawaii, and they were married in 2001. They have three beautiful children; Sydney who is 8, Seth who is 6, and Chase who is 3. Lenny is an Elevator Mechanic and Karen is a part-time Police Sergeant. Karen is also a babysitter and so if you know of someone who needs a sitter, please tell them about Karen. The Hernandez family resides in Waterford.

We are so happy to welcome Karen and her lovely family into membership at Salem UMC. They have been a wonderful addition to our Christian family.



### Youth LOCK-IN!

**Friday, November 4, 7:00 pm – 9:00 am**

Lock-ins at Salem are awesome....food, games, Sardines, and more! Bring your sleeping bag, pillow, and a snack or dessert to share. Bring a friend if you'd like, but I must know who is coming! We will need adult chaperones also. Please sign up on the Youth bulletin board.

**Youth Sunday: November 20, 9:00 am**

**Practice: Saturday, November 19, 4:00 pm**

We will be leading the entire 9:00 am service. This is a big responsibility and honor, and we will need to have a practice on the day before (we'll finish up our practice with supper together!). Hopefully, you can all participate in this wonderful worship service.... get pumped up for this special worship leading opportunity! What is God leading YOU to do for this special day? Sing, act, read scripture, think creatively, and talk with Amy about your ideas! She must know by Sunday, November 13<sup>th</sup> if you can participate in Youth Sunday. Sign up on the bulletin board ASAP!



### YAMS (Young Adult Ministry @ Salem)

Salem is blessed to have a group of college students who have grown up at Salem. Each month, we will feature a different young adult so we can stay connected to him/her while they are away at college. This month we highlight **Connor Fischer**.

Connor Fischer's parents, Brian and Eileen joined Salem on May 12, 1991. Connor has one younger brother, Brennen and one younger sister, Kendra. Connor was confirmed on May 11, 2003. Connor was very active in Salem's church school and youth group, plus helped on numerous occasions with the church grounds. Connor graduated from Waukesha South High School and then from UW-Madison with a BS in civil engineering in May of 2010. Connor then began Grad School that summer. He is presently working on his Masters of Architecture at UW-Milwaukee.

Over this past summer, Connor spent two months traveling with a professor and a group of students looking at historic and modern designs in Paris, Florence, Venice, Rome, Barcelona, and London. In the spring, he has the opportunity to study for a semester in downtown Chicago. His goal is to work as an engineer and architect on high rise buildings in a big city like Chicago or New York.

When he is not working on designs at school, Connor has been training to run road races, plays in the Milwaukee Ultimate Frisbee league and bartends to make extra money.

If you would like to send Connor well wishes as he continues on in school, his email address is fisch244@uwm.edu. We wish Connor all the best in his studies!



### An Alternative to Christmas Gift Giving

Are you looking for a way to shift the focus off of presents under the tree and onto ways you can celebrate the season by impacting generations of families

- in some of the poorest countries in the world? Heifer International, a respected organization begun in 1944, provides some wonderful alternative gift giving options:
- \$10 A share of a sheep, goat, pig or rabbit or trees
  - \$20 A starter flock of ducks, geese or chicks (eggs)
  - \$30 Honeybees with hive (honey to sell at market)
  - \$60 Trio of rabbits or tree seedlings (wool & fruit)
  - \$120 The gift of a sheep, goat, or pig (wool, milk)
  - \$150 The gift of a Llama (soft wool for sweaters)
  - \$500 The gift of a Heifer (up to 4 gallons of milk a day)

Heifer International provides families in remote villages with gifts of livestock and also trains them in caring for these animals. Please see the catalog with order forms on the kiosk in the narthex. For more information and to order your gift, you can also call (888)548-6437, or go to the internet at [www.heifer.org](http://www.heifer.org)



**Don't forget to turn your clocks back one hour on Saturday night, November 5<sup>th</sup>, before you go to bed!**

## Getting to Know the Salem Staff

In each of the next seven months, you will have the opportunity to read in the Tidings about one of the dedicated staff members here at Salem Church. Many of our staff work hard behind the scenes and may not be well known to you. The Staff Parish Relations Committee (SPRC) will be sharing a brief biography of each of the staff in order to get to know them better. This month we will put the spotlight on **Marie Broege!**



### In the Spotlight

#### Marie's Story

Every week we are greeted with two amazing leaders to guide us in worship here at Salem: Pastor Linda Vance and Spiritual Formation Director, Marie Broege. This month, we have the privilege to get acquainted with Marie. Here is her story.

Marie has been our Spiritual Formation Director since 2003. Marie's history with Salem has been from birth. Her grandfather, Rev. Earl Reichert, was the first pastor for this church when it was beginning in 1958. From Marie's childhood into her adulthood, her grandfather helped to shape Marie's strong faith and dedication to Salem. You might say that she pretty much grew up at Salem. She has been very involved at Salem in one way or another, and fondly remembers her youth here including confirmation class & trip to Chicago and singing in the choir. "I am proud to have grown up at Salem, to have such wonderful memories", says Marie.

Being the Christian Formation Director, you might say that Marie wears many hats. It was a natural fit for her to take the position of director. She had previously taught Sunday School, led the youth group, and was a key volunteer for many leadership roles at Salem. Presently, Marie leads and/or aids with:

- Sunday Worship (as an Advanced Lay speaker)
- Nurture Ministry Team
- SAMS Club
- Young couples ministry
- Healing Hearts - Secretary on Executive Board
- YAMS - College adult ministry
- Education
- Children's Ministry

As you can see, Marie continues to be a large part of our Salem family. Her caring soul and strong faith help her to be a positive leader for everyone.

Marie was born and raised in Waukesha, near Waukesha Memorial Hospital, on Washington Avenue. Her parents, Gerry & Donna Reichert, continue to live there today. Marie is the oldest of three children. (Marc, 2 yrs younger and Brent, 7 yrs younger) As she grew up in a house and neighborhood of mainly boys, she became known as "little sis", especially at her next door neighbor's, "Mrs. S". Many hours were spent at Mrs. S's house on the front porch swing, chatting, enjoying a glass of lemonade, or Mrs. S trying to teach Marie many types of crafts such as knitting and crocheting or making other kinds of things. (This may be one place Marie's

creativity with children was sparked.) Marie remembers all the fun she had with her brothers and the neighborhood kids playing games outside in Dopp Park, sledding down the hill to Motor Ave. and especially making their own movie. What a fun childhood!

After attending schools in Waukesha; Blair Elementary, Butler Middle School, and North High School, Marie attended UW-Whitewater. She graduated with a BA in Education for 1st-8th grades with a minor in Health Ed. She continued on in her education to receive her Masters Degree in Education at Mt. Mary College. She taught 5th grade at Brookfield Elementary from 1990 until 1997.

On October 20th, 1990, she was married to her husband, Steve Broege. They have two wonderful sons, Aaron, 15 and Nathan, 14. This summer they also welcomed their newest family member, a black lab puppy named Mya. "It's like having another baby in the house again, with all the house and obedience training", says Marie. Mya is yet another joy added to the Broege household.

In her spare time, Marie enjoys family time; going to the cottage, nightly reconnecting at the dinner table, game nights, solving puzzles and taking relaxing walks with the family and Mya. She also enjoys attending events in which her boys are involved such as track meets and marching band competitions. Even with raising a family (& dog), working, and keeping a warm, inviting family home, Marie loves life, as she has kept Christ at the center of it. Marie adds, "It is such a pleasure to carry on Grandpa's legacy. Salem is and has been just like home to me."

***Thank you for all you do, Marie!***

### 12 Days of Joy Interfaith Holiday Giving Program

Interfaith has streamlined their Holiday Basket Program into a new "Holiday Giving" program. With your help, we can ensure that 500 low-income and isolated seniors and adults with disabilities will be receiving a Holiday Giving Envelope (a priority mail envelope) that will contain 12 items that will include gift cards, stamps, calendars, flat ornaments, and greeting cards. This is where Salem can help! We will be collecting the following items to be included in the envelopes:

- \$10.00 Pick 'n Save gift cards
- \$10.00 Walgreens gift cards
- \$5.00 McDonald's gift cards
- Books of 20 "forever" postage stamps

Start collecting these items during the month of November. In the month of December we will be collecting them in the narthex. Please see the December Tidings and announcement sheet for further information.





## *The Cornucopia*

The symbol that best expresses the abundance that Thanksgiving celebrates is the cornucopia. It is an ancient symbol used in both Greek and Roman mythology. (The Roman goddess of plenty, named

“Copia”, always wore or carried a horn filled with fruits and drinks. Today the cornucopia sounds the joyful noise of God’s bountiful blessings, of the abundance, overflowing graciousness that God makes available in our lives. This horn also sounds a note to remind us that we must use our blessings to bless others.



BLESSINGS  
ON YOUR  
BIRTHDAY

## *Birthdays in November*

- 2 Paul Wojcik
- 3 Frieda Walder
- 3 Cindy Loppnow
- 4 Steve Stachowicz
- 4 Katie Huebner
- 4 Debra Wolf
- 7 Bill Hauenstine
- 11 Drew Harasha
- 13 Karla Henry
- 13 Rich Manns
- 13 Elliot Agpoon
- 14 Joan Callen
- 15 Aaron Buxengard
- 16 Rob Roszkowski
- 18 Cullen Erickson
- 20 Jim Prescott
- 21 Ruth Teschner
- 22 Todd Cochran
- 24 Margaret Wogaman
- 24 Eric Tesch
- 26 Aimee Agpoon
- 27 Dale Henry

## *Serving Salem in November:*

### **Sunday, November 6**

Greeters: John & Deborah Chapin  
 Acolyte: Emilie Cochran  
 Liturgist: Pastor Linda Vance  
 Refreshments: OPEN  
 Flowers: Helen Jinkins  
 Lectionary: Joshua 24:1-3a, 14-25  
 Psalm 78:1-7  
 1 Thessalonians 4:13-18  
 Matthew 25:1-13

### **Sunday, November 13**

Greeters: Dick & Nancy Mueller  
 Acolyte: Isaac Chapin  
 Liturgist: Sheryl Crusan  
 Refreshments: OPEN  
 Flowers: Dick & Marlys Tesch  
 Lectionary: Judges 4:1-7  
 Psalm 123 or Psalm 76  
 1 Thessalonians 5:1-11  
 Matthew 25:14-30

### **Sunday, November 20**

Greeters: Paul & Bonnie Wojcik  
 Acolyte: Nathan Broege  
 Liturgist: Libbi Chapin  
 Refreshments: OPEN  
 Flowers: Bob & Karen Teschner  
 Lectionary: Ezekiel 34:11-16, 20-24  
 Psalm 100  
 Ephesians 1:15-23  
 Matthew 25:31-46

### **Sunday, November 27**

Greeters: Dale & Karla Henry  
 Acolyte: Maddi Loppnow  
 Liturgist: Bonnie Stuempfig  
 Refreshments: OPEN  
 Flowers: OPEN  
 Lectionary: Isaiah 64:1-9  
 Psalm 80:1-7, 17-19  
 1 Corinthians 1:3-9  
 Mark 13:24-37