



Salem Christmas Program

Please bring your friends and neighbors to the annual Salem Christmas Program. The children and youth

of Salem are proud to present this year's Christmas Program on Sunday, December 11th during the 9:00 A.M. worship service. We invite all our members and friends to come and enjoy a meaningful message during the Advent season. The Nurture Ministry Team will host a brunch following the program at 10:00 A.M. All are invited to come and enjoy good food and fellowship. If you are interested in attending the brunch or have any questions, please see the sign up sheet in the narthex.



Music Ministry at Salem

Adult Choir and Handbells

The Salem Handbells meet on Thursdays at 6:30 pm. In December, practices will be on the 1st, 8th, and 15th. Our handbells are directed by Brenda Lindsay.

The Salem Choir, directed by Jacob Stensberg, practices on Thursday nights at 7:15 pm. December practices will be on the 1st, 8th, and 15th.

Children & Youth Choirs

In preparation for the Christmas Program, our children and youth choirs will be rehearsing on Dec. 3 from 12:00-1:00 pm (following Breakfast with Santa) and Dec. 10 from 10 am until Noon. The Christmas Program is Sunday, Dec. 11, during worship.

Salem Recorders

The Salem Recorders practice on most Sunday mornings following worship. They meet in the copier room just past Pastor Linda's office.

If interested in joining, please contact Harriet Young.

Waukesha Church Dartball League

Our Salem Dartball Team enjoys the friendly competition of the Church Dartball League with five other churches in Waukesha. They meet on Tuesday nights at 7:00 pm. Please contact Gerry Reichert with questions at 262-547-1192. Here is the schedule for November:

December 6: Redeemer UCC @ Salem
December 13: Salem @ St. Luke

S.A.M.S. Club

There is still time to sign up for our trip to the Domes on December 4th. We will carpool together from Salem at 10:30 am. We will stop for brunch first and then travel to see the Holiday Dome and tour the "Gifts Under Glass Art Fair".

Bring your Christmas shopping list...you never know what special treasures you might find! The cost to enter the Domes is \$6.50.

January will be our month for getting together at Salem for a chili and pie lunch and the sharing of our hobbies. Please watch the Announcement page for more details.



Education Ministry



The church school classes decided to extend Trick-or-Treat for UNICEF through the month of November. Thank you to all the children and members of the congregation who collected their spare change in the boxes provided. The money will be counted and the total will be reported

in next month's Tidings.

Our offering for the month of December will be going toward our Christmas families (Waukesha Christmas Clearing Council). The money collected will purchase one toy for a girl and one for a boy. This is a great way for our children and youth to share blessings with other children who would not have a special gift to open at Christmas.

Church School Calendar:

There is a lot going on in December and January, so here is the calendar for the next two months so families can plan accordingly:

- December 4th: Church School from 10:10-10:40 and Christmas Program Rehearsal from 10:40-11:00
- December 11th: Church School Christmas Program at 9:00 am and brunch following - No Church School
- December 18th: Church School from 10:10-11:00
- December 25th: No Church School - Merry Christmas!
- January 1st: No Church School - Happy New Year!
- January 8, 15, 22, 29-Church School from 10:10-11:00

Church School Bowling:

The church school went bowling on November 13th and had a wonderful time. Special thanks to: Amy, Emilie, and Cole Cochran, Penny and Jonalee Feller, Karen, Sydney, Seth, and Chase Hernandez, Libbi and Isaac Chapin, Grace Callen, and Marie, Aaron, and Nathan Broege. You made the afternoon a blast! Please watch for our next outing, which will be roller-skating in January.



Youth Christmas Party

Friday, December 9, 7:00 pm – 9:00 am

At the Chapin's house

W239 S4780 Merlin Lane, Waukesha

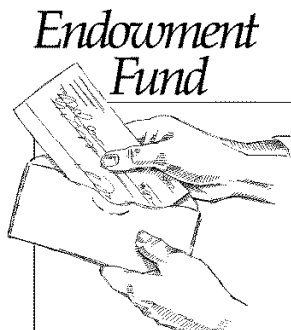
Party Time!! Please bring a snack/appetizer/dessert to share, and also a white elephant gift...meaning something you already own, but you don't want any more...please wrap your gift!

Food Pantry Sunday: December 11

Just a reminder that the 2nd Sunday of each month is Food Pantry Sunday at Salem. We encourage everyone to bring in non-perishable items for our Waukesha County Food Pantry. Money is also very welcome as it can be used to purchase the items most needed at the time. Thank you, Salem, for your contributions of food, money and volunteer time!

Endowment Fund Aids Our Ministry

In 1997, some forward-thinking members and Pastor Mel Henrichs launched Salem's Endowment Fund with the goal of providing ongoing support for expanding the growth of our ministries. Over the years many members have contributed to the Endowment Fund, sometimes in memory of Salem members or family members. From 1998 - 2010 we have received over \$44,000 in partial income distributions from the fund. These have been used to launch new programs and purchase equipment at Salem (cabinets, book cart, TV and DVD/VHS unit, visitor center cabinet, Fall Family Fest, etc.) and for community outreach (baby supply purchases for the Food Pantry, matching gifts for Hebron House homeless shelter, etc.). In early December we will receive the 2011 partial income distribution of \$4,800. This will give us \$8,121 in available funds for new support of ministry growth. In 2010, we launched an Operations Endowment Fund, with the goal of providing future support for our church's annual operating budget. If you would like to learn more about our Endowment Funds, ask Gary Wollenzien.



Report from Nurture Ministry

We would like to thank the following people for a wonderful Progressive Dinner on November 12th:

- ❖ Bill and Sandy Pardoe for hosting the appetizer course
- ❖ Bill and JoAnn Hauenstine and Betty Henderson for hosting the salad and rolls course
- ❖ Gerry & Donna Reichert and Steve & Marie Broege for hosting the main course
- ❖ Pastors Mel & Linda Vance, Bob & Bonnie Stuempfig, and Dick & Marlys Tesch for providing the dessert course

It was a fabulous evening of great food and fellowship! Thank you to all who attended the evening.

Alternatives to Christmas Gift Giving



HEIFER INTERNATIONAL

Are you looking for a way to shift the focus off of presents under the tree and onto ways you can celebrate the season by impacting generations of families in some of

the poorest countries in the world? Heifer International, a respected organization begun in 1944, provides some wonderful alternative gift giving options:

- \$10 A share of a sheep, goat, pig or rabbit or trees
- \$20 A starter flock of ducks, geese or chicks (eggs)
- \$30 Honeybees with hive (honey to sell at market)
- \$60 Trio of rabbits or tree seedlings (wool & fruit)
- \$120 The gift of a sheep, goat, or pig (wool, milk)
- \$150 The gift of a Llama (soft wool for sweaters)
- \$500 The gift of a Heifer (up to 4 gallons of milk a day)

Heifer International provides families in remote villages with gifts of livestock and also trains them in caring for these animals. Please see the catalog with order forms on the kiosk in the narthex. For more information and to order your gift, you can also call (888)548-6437, or go to the internet at www.heifer.org

Other alternative gift giving ideas include Plowshares (plowsharesfeeds.org), Kiva (kiva.org), or Equal Exchange products, available in our narthex!

Salem Office Hours

The Salem Church Office will be closed December 26-30. On January 2, we will resume our normal office hours of Mondays through Thursdays, 9:00 am – Noon.

While our office is closed, please call the following phone numbers in case of a pastoral emergency:
Marie Broege (262)574-1791
Pastor Linda (262)389-6387



Outreach News

The "Coats for Hope" coat drive was a success thanks to all who donated their gently used coats during the months of September and October. According to the Hope Center, the coats flew off the racks, and they appreciated all that Salem gave! Salem donated 50 coats! Thank you Salem for your generosity!

During the month of October our focus was the Waukesha County Food Pantry. Salem's generosity was again evident by your response! We collected 31 bags of food and toiletries, along with 8 jumbo packages of toilet paper. Thanks to Salem and community support, in 32 years of service, the Food Pantry has never turned anyone in need away. The Food Pantry serves up to 200 individuals or families each day. On an **average day** they distribute:

- 500 servings of chicken, beef, fish, or other meats
- 250 cans of tuna, chicken, salmon, or other meats
- 30 gallons of milk
- 300 loaves of bread or packages of rolls/buns
- 100 boxes of cereal
- 40 cans or jars of spaghetti sauce with pasta
- 125 boxes of rice, noodles, stuffing, and other starches
- 250 boxes of Mac and Cheese
- 250 cans of soup
- 250 cans of fruits
- 250 cans of vegetables
- 200 servings of fresh fruits or vegetables (when in season)
- 80 cans of beans or bags of dried beans
- 250 miscellaneous "Pick" items

*Please continue to give generously to the Food Pantry!
Thank you!*



The Giving Tree

Christmas is fast approaching...this year Salem is adopting **three** families in need from the Christmas Clearing Council of Waukesha County. This organization has been serving children of Waukesha County since 1949. Many in Waukesha are desperately struggling due to unexpected job loss, death of a wage earner, divorce or abandonment, illness, disability, or other crisis. The "Giving Tree" will be going up at the end of November, and we are counting on Salem's generous support to assist these three families in need during this Christmas season. We are proud and thankful of the past outpouring from Salem. Please consider taking an ornament off the tree again this year and help bring the joy of Christmas to a needy family in Waukesha. Your wrapped presents will need to be returned to Salem by Sunday, December 11th.

12 Days of Joy Interfaith Holiday Giving Program



Interfaith has streamlined their Holiday Basket Program into a new "Holiday Giving" program. With our help, Interfaith can ensure that 500 low-income and isolated seniors and adults with disabilities will be receiving a "Holiday Giving Envelope" (a priority mail envelope) that will contain 12 items that will include gift cards, stamps, calendars, flat ornaments, and greeting cards. This is where Salem can help! Please pick up a green slip from the Outreach bulletin board in the narthex. You will see one of the following items to purchase and return:

- \$10.00 Pick 'n Save gift cards
- \$10.00 Walgreens gift cards
- \$5.00 McDonald's gift cards
- Book of 20 "forever" postage stamps

Please return the green slip and the item you purchased to Salem by Sunday, December 11. You may put them in the box by the bulletin board. Thank you for your generosity!



EQUAL EXCHANGE Products

Equal Exchange products are available for sale AND we have added some new products! Purchase some for holiday gifts, for hostess gifts, or buy some for you and your family to enjoy. New products being offered are:

Organic Green Mint Tea – cool combination of green tea and peppermint

Organic Mint Chocolate w/ Delicate Crunch – dark chocolate with light refreshing mint (67% Cocoa)

Returning favorites:

Organic Breakfast Blend – light and dark roasts, rich flavor

Organic Decaf – sweet nutty and vanilla flavor

Organic Wild Rooibos Tea – naturally caffeine free with a fruity flavor and vanilla overtones

Organic Chai Tea – unique blend of spices

Organic Hot Cocoa mix – just add water!

Organic Baking Cocoa – delicious rich chocolate flavor for all your recipes requiring cocoa

Organic Dark Chocolate Mini Bars – Remember DARK chocolate is good for you! (55% Cocoa)

Organic Dark Chocolate Bar with almonds – rich dark chocolate with chunks of crunchy almonds (55% Cocoa)

Organic Dark Chocolate Caramel Crunch w/ Sea Salt – satisfies both sweet and salty cravings

Organic Tamari Roasted Almonds – (also good for you!) grown by small organic farmers in Central California

When you buy these products, you are helping small farmers stay on their land, support their families, care for the environment, and plan for the future. Thank you for buying Fair Trade!

Getting to Know the Salem Staff

In each of the next seven months, you will have the opportunity to read in the Tidings about one of the dedicated staff members here at Salem Church. Many of our staff work hard behind the scenes and may not be well known to you. The Staff Parish Relations Committee (SPRC) will be sharing a brief biography of each of the staff in order to get to know them better. This month we will put the spotlight on our custodian, **Don Chaltry**.



In the Spotlight

Meet the man behind the scenes at Salem, Don Chaltry. Don is the custodian for our church and has been so for the past decade. His travels and residencies are far and extensive: Texas, Mississippi, Morocco, and South Carolina. Much of this travel was due to his role as a radio

repairman in the U.S.A.F. Although Don held a number of positions in civilian life (bill collector for one), he spent 36 years as a printer with the Kreuger Company. When not working for the church, Don enjoys sports, flowers, and reading. He is married to Gerri who retired from R.W. Baird. They have 4 children, 7 grandchildren, and 2 great grandchildren. Extensive traveling throughout the United States and meeting people have been sincere delights for Don and his family. Don sincerely appreciates the flexibility given to him by Salem when doing his job. Adventure has not been absent while Don has been on the job. For example, during his tenure there have been two break-ins, and this past September, a skunk enjoyed greeting him on some early mornings when he arrived for work. Don enjoys working at the church and meeting the challenges that his job affords him.

Thank you for all you do at Salem to keep our church building clean and sparkling, Don!

Be a Snow Angel for a Senior This Winter!

Seniors and adults with disabilities in Waukesha County need volunteers to help with snow removal this winter. Interfaith Senior Programs will match you with those in your neighborhood who won't be safe this winter without caring volunteers to remove snow from driveways and walkways. Adopt a home, or sign up as a "snow sub" to fill in for another volunteer while they're away. Volunteer as a family, congregation, business or individual. Contact Marcia Rupp at Interfaith at 262-549-3348, extension 2409.



We would like to thank Mildred Walsh for a monetary donation toward our youth account at Salem. Mildred has given this donation in memory of Reverend Robert Dennert who died in September of this year. Mildred has a special place in her heart for our children and youth, and she speaks so highly of Rev. Dennert and how wonderful he was with the youth while serving at Salem as pastor from 1960-1972. Thank you so very much, Mildred, for your dedication to our young people!



YAMS (Young Adult Ministry @ Salem)

Salem is blessed to have a group of college students who have grown up at Salem. Each month, we will feature a different young adult so we can stay connected to him/her while they are away at college. This month we highlight **Ben Manns**.

Ben's parents, Rich and Amy, became members of Salem on February 11, 1990. Ben's sister, Allyson, became a member of Salem through Confirmation on May 11, 2003, and Ben became a member on May 15, 2005. After graduating from Waukesha West High School, Ben enrolled at Columbia College in Chicago where he is majoring in Film and Video. He is taking many film classes (mostly cinematography) as well as television production courses. He will be graduating in December of 2012.

After graduation, Ben would like to work his way up the ladder in either the film or television industry, starting with an internship next summer. One of his goals is to work for NFL Films. Ben is a firm believer in the journey being greater than the destination.

In Ben's free time, he enjoys watching football on Sundays, playing guitar, some video games, and exploring different areas of Chicago, working on film sets, taking pictures, and boxing at the gym.

When Ben was asked about his favorite memories growing up at Salem, the following all came to mind: climbing the walls in the old courtyard, Sunday School with Mrs. Walsh, learning how to be an Acolyte, Confirmation, the Fall Faith Retreat, Tone Chimes, Bible readings, and Youth Group activities, especially lock-ins. He also loved his seven years volunteering at the Christian Disciple Farm.

If you would like to send well-wishes to Ben, his email is Benjamin.Manns@loop.colum.edu

I am sure he would love to hear from his family at Salem! Our prayers and support are with him on this stage of his journey.



Christmas Eve
SERVICE

Saturday, December 24, 2011

One Service:

7:30 pm Traditional Candlelight Service



BLESSINGS
ON YOUR
BIRTHDAY

Birthdays in December

Dec. 1	Carol Nelson
3	Sue Feller
3	Melissa Huebner
4	Sue Guenther
6	Jacques Crusan
10	Harriet Young
10	Lydia Kelley
11	Bonnie Stuempfig
13	Jeff Jinkins
15	Jessica Tomaszak
16	Marie Broege
16	Liz Scrima
20	John Huebner
22	Sheryl Crusan
24	Ed Padgett
25	Abby Mitchell
27	Jenny Tonz
28	Gary Rongstad
29	Julie Mitchell
31	Betty Henderson

Sewing Salem in December:

Sunday, December 4:

Greeters: Doug & Brenda Lindsay
Acolyte: Isaac Chapin
Liturgist: Advent Wreath Lighting
Refreshments: OPEN
Flowers: Ralph & Sue Yont
Lectionary: Isaiah 40:1-11
Psalm 85:1-2, 8-13
2 Peter 3:8-15a
Mark 1:1-8

Sunday, December 11:

Greeters: Bill & Harriet Young
Acolyte: Emily Cochran
Liturgist: Christmas Program
Refreshments: Broege Family
Flowers: Aaron & Nathan Broege
Lectionary: Isaiah 61:1-4, 8-11
Psalm 126
1 Thessalonians 5:16-24
John 1:6-8, 19-28

Sunday, December 18:

Greeters: Ralph & Sue Yont
Acolyte: Eric Lutzen
Liturgist: Advent Wreath Lighting
Refreshments: OPEN
Flowers: Dick & Nancy Mueller
Lectionary: 2 Samuel 7:1-11, 16
Luke 1:47-55
Romans 16:25-27
Luke 1:26-38

Sunday, December 25:

Greeters: Harriet Marks & Connie Powers
Acolyte: Aaron Broege
Liturgist: Advent Wreath Lighting
Refreshments: OPEN
Flowers: Betty Henderson
Lectionary: Isaiah 52:7-10
Psalm 98
Hebrews 1:1-4 (5-12)
John 1:1-14



Merry Christmas