

# Committees and Ministry Teams

## Waukesha Salem United Methodist Church

### *Church Council:*

The purpose of the Church Council is to provide for planning and implementing a program of nurture, outreach, witness and resources in the church. It is the central leadership body of the church. The Council typically envisions, plans, implements, and annually evaluates the mission and ministries of the church. The Council includes chairpersons of all Ministry Teams and committees, at-large members, the lay leader, and lay member to the Annual Conference.

## *Administrative Committees*

### *Staff Parish Relations Committee:*

The purpose of the Staff Parish Relations Committee is to be a liaison between all paid staff of the church and the congregation, and to direct the church in the hiring of non-pastoral staff. They strive to encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their families, and to promote unity in the church. Maintains communication with the larger body of the United Methodist Church.

### *Leadership Development (Nominations) Committee:*

The purpose of the Leadership Development Committee is to ensure that our congregation has a process for discovering, inviting, nominating, and supporting people for Christian spiritual leadership positions essential to the ministries of nurture, outreach, and witness in our congregation and community.

### *Finance Committee (Stewardship):*

The purpose of the Finance Committee is to manage the financial system of Salem UMC. It is the committee's responsibility to encourage financial giving and to manage and disperse the finances of Salem UMC so that the mission and vision of the congregation can be achieved, and that the goals of the ministry teams can be fulfilled. This committee consists of: Finance Chairperson, Church Council Chairperson, Financial Secretary, Treasurer, Trustee Representative, Lay Leader, the Chairperson of the SPRC, Pastor, and appointed Members.

### *Trustees:*

The purpose of the Trustees is to: supervise and maintain all property belonging to the congregation so ministries can be effective; report annually to the Charge Conference the state of all church property, equipment, investments and resources; and review the insurance program for the church and verify that the church is in compliance with applicable laws and regulations.

- *Endowment Committee:* The purpose of the Endowment Committee is to receive gifts, memorial, bequests, and benevolent giving and to use them to further the mission and ministry of Salem UMC. This Committee is to recognize, document, and fulfill the wishes of benefactors for their giving, to prudently preserve the principal and ensure earnings of these gifts, and to appropriately distribute the assets and earnings of these gifts.

# *Mission and Ministry*

## **I. Nurturing Ministries**

### *Worship Team:*

The purpose of the Worship Team is to assist Salem United Methodist Church in offering settings for welcoming and Spirit-filled worship in which the community may experience the presence of God and may grow in the knowledge and love of Jesus Christ. The Worship Team is the team responsible for assisting in the church community worship experience.

### *Spiritual Growth Team:*

The purpose of this team is to nourish and give guidance to the spiritual growth and development of the members of Salem UMC. By “rooting ourselves in God” we are establishing the foundation of our Mission Statement with God the Father, the Son, and the Holy Spirit. We take initiative to be better Disciples of Jesus Christ and acknowledge that everything we do is for God, using the gifts of the Holy Spirit with which we have been blessed. This team plans and provides spiritual growth opportunities which include bible studies, book discussions, retreats, and guest musicians, and guest speakers.

### *Nurture and Membership Care Team:*

Our purpose is to grow disciples of Jesus Christ through relationships that nurture within the congregation. This team is the umbrella body that supports the entire church family in their journey of faith and provides opportunities, through various ministries, for personal connectivity and fellowship activities. Key to Nurture is our small groups. This ministry team also reaches out to members of our congregation who need help in a specific area. We organize transportation to our shut-ins so they may attend worship and other events. We try to stay connected with members who no longer attend worship regularly. We make visits to shut-ins, phone calls, meals, send cards, and assist with communion to shut-ins. We support the Pastor in visitation for members in the hospital. This Team also supports the Lay Leadership Development Committee or Nominations in the mentoring program for new member and leadership development in our congregation.

### *Small Groups:*

- **S.A.M.S. Club:** Our Senior Adult Ministry participates in various outings throughout the year.
- **Women’s Circle:** We have 3 United Methodist Women’s Fellowship Circles. Each of them meet monthly. Each circle has a Bible, DVD, or book study along with refreshments and fellowship.
- **Lectionary Bible Study:** We meet every Thursday from 6:30 a.m.-7:30 a.m. at a local restaurant. The study focuses on Scripture text for the upcoming Sunday Worship Service.
- **Small Group Studies:** Couple’s Study, Parent Studies, Companion in Christ, Discipleship classes.
- **Y.A.M.S. Young Adult Ministry**
- **Youth Group:** 6<sup>th</sup> – 12<sup>th</sup> graders meet for fellowship, service, and to nurture our faith among our peers. Our activities include fun activities such as overnight lock-ins, bowling, music video productions, sledding, progressive dinners, seasonal parties, etc. We also offer opportunities for meaningful service-oriented projects such as the 30 Hour Famine and volunteering at the Christian Disciple Farm (a week-long VBS for special needs children in Sullivan, WI)
- **Men’s Fellowship:** Meet once a month for Book Study and fellowship

### *Church School Ministry Team:*

Our purpose is to equip the members of our congregation by providing Church School classes for all ages.

**Christian Education Ministry Team:**

Our purpose is to facilitate the Christian education of our congregation, and work in collaboration with the Church School ministry team.

**II. Outreach Ministries**

**Outreach Team:**

The purpose of the Outreach Team is to grow disciples of Jesus Christ through Outreach that empowers those in need. The Outreach Ministry focuses its attention on enabling the congregation to reach out to others in our community, our nation, our world and to minister to the physical needs of the poor and disadvantaged. Outreach Team Vision is through the activities, ministries, and other programs undertaken by the Outreach Team to be a beacon of God's amazing grace that empowers people's lives to celebrate, demonstrate, and acclaim the awesome power of the risen Lord, Christ Jesus.

**III. Witness Ministries:**

**Evangelism Team:**

The purpose of the Evangelism Team is to grow disciples of Jesus Christ through relationships nurtured within and beyond the congregation. To reach out to fellow Christians in our congregation by providing meaningful faith experiences, encouraging participation in church activities by all members, personal witness and to reach out beyond our doors to the people in our local community through personal contact, faith events and advertising. We are also called to work closely with other Ministry Teams within the church to further the spirit of fellowship.

**Circuit #36 Delegates:** The purpose is to connect in ministry our congregation to the rest of the congregations in our circuit.

**Lay Servant Ministry:**

Inform congregation about Lay Servant Ministries. Encourage participation and keep track of courses taken by lay servants. Work with clergy to find ways for lay servants to use their skills. Lay Servants are recommended for approval at Church Conference every year.

*(Committee on Lay Leadership and Nominations) updated October, 2013*